

VOTING RESULTS 22nd ANNUAL ORDINARY GENERAL MEETING 09.06.2022

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum %*	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						
					For	%	Against	%	Abstain	%	Voting Results
1	Submission and approval of the Company's Standalone and Consolidated Financial Statements for the financial year 2021 (01/01/2021 - 31/12/2021) and of the relevant Board of Directors' and Auditors' Report.	274,436,902	78.18%	274,436,902	273,916,853	99.81%	394,882	0.14%	125,167	0.05%	Approved
2	Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company for the financial year 2021 (01/01/2021 - 31/12/2021).	274,436,902	78.18%	274,436,902	273,557,341	99.68%	369,791	0.13%	509,770	0.19%	Approved
3	Election of Auditing Company for the statutory audit of the Company's Standalone and Consolidated Financial Statements for the financial year 2022 (01/01/2022 - 31/12/2022) and the issuance of the annual tax report.	274,436,902	78.18%	274,436,902	274,436,902	100.00%	0	0.00%	0	0.00%	Approved
4	Approval of the distribution of Net Profits for the financial year 2021 (01/01/2021 - 31/12/2021).	274,436,902	78.18%	274,436,902	274,301,549	99.95%	135,353	0.05%	0	0.00%	Approved
5	Approval of the distribution of part of the Company's Net Profits of the financial year 2021 (01/01/2021 - 31/12/2021) to Executive Members of the Board of Directors and other senior management personnel of the Company.	274,436,902	78.18%	274,436,902	274,057,477	99.86%	289,858	0.11%	89,567	0.03%	Approved
6	Submission for discussion and voting of the Remuneration Report of the Board of Directors for the financial year 2021 (01/01/2021 - 31/12/2021).	274,436,902	78.18%	274,436,902	268,905,031	97.98%	5,531,871	2.02%	0	0.00%	Approved
7	Share capital increase by the amount of €317,570,658.30 through capitalization of equal amount from the share premium account.	274,436,902	78.18%	274,436,902	274,435,702	100.00%	1,200	0.00%	0	0.00%	Approved
8	Share capital decrease by the amount of €317,570,658.30 and capital return to shareholders.	274,436,902	78.18%	274,436,902	274,436,902	100.00%	0	0.00%	0	0.00%	Approved
9	Amendment of article 5 of the articles of association of the Company.	274,436,902	78.18%	274,436,902	274,435,702	100.00%	0	0.00%	1,200	0.00%	Approved
10.1	Election of Mr. Kamil Ziegler as BoD member	274,436,902	78.18%	274,436,902	235,496,732	85.81%	38,940,170	14.19%	0	0.00%	Approved
10.2	Election of Mr. Jan Karas as BoD member	274,436,902	78.18%	274,436,902	271,079,415	98.78%	3,100,212	1.13%	257,275	0.09%	Approved
10.3	Election of Mr. Pavel Mucha as BoD member	274,436,902	78.18%	274,436,902	238,193,256	86.79%	35,986,371	13.11%	257,275	0.09%	Approved
10.4	Election of Mr. Pavel Saroch as BoD member	274,436,902	78.18%	274,436,902	222,838,965	81.20%	51,597,937	18.80%	0	0.00%	Approved
10.5	Election of Mr. Robert Chvátal as BoD member	274,436,902	78.18%	274,436,902	235,542,054	85.83%	38,894,848	14.17%	0	0.00%	Approved
10.6	Election of Ms. Katarina Kohlmayer as BoD member	274,436,902	78.18%	274,436,902	222,817,031	81.19%	51,619,871	18.81%	0	0.00%	Approved
10.7	Election of Ms. Nicole Conrad-Forker as BoD member - appointment of independent member	274,436,902	78.18%	274,436,902	250,813,476	91.39%	23,366,151	8.51%	257,275	0.09%	Approved
10.8	Election of Mr. Igor Rusek as BoD member	274,436,902	78.18%	274,436,902	223,193,187	81.33%	51,243,715	18.67%	0	0.00%	Approved
10.9	Election of Ms. Cherrie Chiomento as BoD member - appointment of independent member	274,436,902	78.18%	274,436,902	273,505,566	99.66%	674,061	0.25%	257,275	0.09%	Approved
10.10	Election of Mr. Theodore Panagos as BoD member - appointment of independent member	274,436,902	78.18%	274,436,902	273,505,566	99.66%	674,061	0.25%	257,275	0.09%	Approved
10.11	Election of Mr. Georgios Mantakas as BoD member - appointment of independent member	274,436,902	78.18%	274,436,902	273,505,566	99.66%	674,061	0.25%	257,275	0.09%	Approved
11	Resolution on the Company's Audit Committee specifics.	274,436,902	78.18%	274,436,902	274,436,902	100.00%	0	0.00%	0	0.00%	Approved

\* Total No. of shares: 352,856,287 - Total No. of voting rights excluding own shares: 351,026,663